

CABINET SECRETARIAT

Establishment Division

Regulation Wing

Section (Reg. II)

NOTIFICATION

Dacca, the 1st January, 1981

No. S.R.O. 1-L/81/ED/(R-II)R-70/80.—In exercise of the powers conferred by the proviso to article 133 of the Constitution of the People's Republic of Bangladesh, the President, after consultation with the Bangladesh Public Service Commission as required by clause (2) of article 140 of that Constitution, is pleased to make the following rules, namely:—

1. Short title.—These rules may be called the Bangladesh Civil Service Recruitment Rules, 1981.

(4) No person shall be recommended for appointment to a Service unless—

- (a) he applied in such form, accompanied by such fee and before such date, as was notified by the Commission while inviting applications for a Service; and
- (b) in the case of a person already in Government service or in the service of a local authority, he applied through his official superior.

5. **Appointment by promotion.**—Subject to the provisions of Schedule II, appointment by promotion to a specified post of a Service shall be made on the recommendation of the Council Committee on Promotion, Superior Selection Board or the Special Promotion Committee, as the case may be, constituted by the Government in this behalf:

Provided that—

- (a) appointment by promotion to the New National Scale of Taka 750—1470 from a post of lower class shall be made on the recommendation of the Commission;
- (b) no person shall be promoted to the New National Scale of Taka 1400—2225 unless he is found fit in a test or examination conducted by the Special Promotion Committee;
- (c) no person shall be promoted to the New National Scale of Taka 1850—2375 and Taka 2100—2600 unless he is found fit in a test or examination conducted by the Superior Selection Board;
- (d) no person shall be promoted to the New National Scale of Taka 2350—2750 and above unless he is found fit by the Council Committee on Promotion;
- (e) no person shall be eligible for promotion if he has unsatisfactory service records; and
- (f) a person on promotion to a specified post shall have to qualify in such training course as may be prescribed by the Government failing which he will be reverted to the post from which he was promoted.

6. **Probation.**—(1) A person initially appointed to a Service against a substantive vacancy shall remain on probation for—

- (a) a period of two years if he is appointed by direct recruitment; and
- (b) a period of one year if he is appointed on promotion;

Provided that the period of probation may be extended by the Government for a further period not exceeding two years.

2. Subject

In these rules, unless there is anything repugnant in the context, the word "Commission" means the Bangladesh Public Service Commission; "probationer" means a person appointed on probation to a Service;

(a) "university" means a university established by or under any law for the time being in force and includes any other university declared by the Government, after consultation with the Commission, to be a recognised university for the purposes of these rules;

(b) "Schedule" means a Schedule annexed to these rules;

(c) "Service" means a Service specified in Schedule I; and

(d) "specified post" means a post of the Service specified in Schedule II.

3. Procedure for recruitment.—Subject to the instructions relating to reservation for the purpose of clause (3) of article 29 of the Constitution of the People's Republic of Bangladesh, appointment to a Service shall be made in accordance with the provisions of Schedule II.

4. Appointment by direct recruitment.—(1) No appointment to a Service by direct recruitment shall be made except upon the recommendation of the Commission.

(2) No person shall be eligible for appointment to a Service by direct recruitment, if he—

(a) is not a citizen of Bangladesh, or a permanent resident of, or domiciled in, Bangladesh; or

(b) is married to, or has entered into a promise of marriage with, a person who is not a citizen of Bangladesh.

(3) No appointment to a Service by direct recruitment shall be made until—

(a) the person selected for appointment is certified by a Medical Board set up for the purpose by the Director-General of Health Services to be medically fit for such appointment and that he does not suffer from any such organic defect as is likely to interfere with the discharge of the duties of a Service; and

(b) the antecedents of the person so selected have been verified through appropriate agencies and found to be such as do not render him unfit for appointment in the service of the Republic.

Explanation—If no order is made by the day following the completion of the probation period, the period of probation shall be deemed to have been extended.

(2) Where, during the period of probation, a probationer is found unsuitable for retention in the concerned Service, the Government may, without consultation with the Commission,—

- (a) in the case of direct recruitment, terminate his appointment; and
- (b) in the case of promotion, revert him to the post from which he was promoted.

7. *Confirmation*.—(1) A person initially appointed to a Service shall be required to undergo—

- (a) foundational training for a period not less than 4 months at the Civil Officers' Training Academy in the fields of Agriculture, Fisheries, Livestock and Mass Mobilisation and also in such other fields as may be determined from time to time by the Government; and
- (b) after the completion of the aforesaid foundational training, such professional and specialised training as may be determined by the Government, to be imparted by the respective Institution for a Service.

(2) No person shall be confirmed in the concerned Service unless he has successfully completed the training under sub-rule (1), passed such departmental examination as may be prescribed, by order, by the Government and also has served the period of probation under rule 6.

8. *Relaxation*.—(1) Notwithstanding anything contained in these rules,—

- (a) the President may, on the recommendation of the Council Committee on Promotion constituted by the Government, relax in exceptional cases the condition of length of experience for promotion specified in Schedule II;
- (b) A person holding a specified post in a Service may be appointed by the Government to a specified post in another Service on deputation.